

Lancashire County Council

Employment Committee

Monday, 22nd January and Tuesday 23rd January, 2018 at 9.30 am in
Committee Room 'D' (The Henry Bolingbroke Room) - County Hall, Preston

Agenda

Part I (Open to Press and Public)

No.	Item
-----	------

1.	Apologies
----	------------------

2.	Disclosure of Pecuniary and Non-Pecuniary Interests
----	--

Members are asked to consider any Pecuniary and Non-Pecuniary Interests they may have to disclose to the meeting in relation to matters under consideration on the Agenda.

3.	Minutes of Meeting held on 11 January 2018	(Pages 1 - 4)
----	---	---------------

To be confirmed, and signed by the chair.

4.	Date of Next Meeting
----	-----------------------------

Interviews for the position of Executive Director of Growth, Environment, Transport and Community Services will continue on Tuesday, 23 January 2018.

The next ordinary meeting of the Committee will be held on Monday, 12 February 2018 at 2.00 p.m. at County Hall, Preston.

5.	Urgent Business
----	------------------------

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the Minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any Member's intention to raise a matter under this heading.

6. Exclusion of Press and Public

The Committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

Part II (Not open to Press and Public)

**7. Executive Director of Growth, Environment,
Transport and Community Services - Interviews**

(Pages 5 - 94)

(Not for Publication – Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

The following documents are attached:

- Interview Timetable - Appendix 'A'
- Interview Questions and Presentation Topic - Appendix 'B'
- Grade Profile and Person Specification - Appendix 'C'
- Candidate Application Forms - Appendix 'D'

County Hall
Preston

L Sales
Director of Corporate Services

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Thursday, 11th January, 2018 at 1.00 pm in Committee Room 'D' (The Henry Bolingbroke Room) - County Hall, Preston

Present:

County Councillor Geoff Driver CBE (Chair)

County Councillors

A Atkinson	J Mein
Mrs S Charles	D O'Toole
N Hennessy	M Tomlinson
K Iddon	

County Councillors K Iddon, N Hennessy, J Mein and M Tomlinson replaced County Councillors M Green, L Beavers, T Martin and A Ali respectively at this meeting.

1. Apologies

None.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 19 December 2017

Resolved: That the Minutes of the meeting held on 19 December 2017 be confirmed and signed by the chair.

4. Urgent Business

None.

5. Date of Next Meeting

It was reported that the next meeting of the Committee on 15 January 2018 had been cancelled.

The Committee noted that the next meeting(s) would be held on 22 and 23 January 2018 to conduct interviews for the position of Executive Director of Growth, Environment, Transport & Community Services.

It was reported that the next ordinary meeting of the Committee would be held on 12 February 2018.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Transaction of Urgent Business

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee was informed that the Council's Urgent Business Procedure had been used to approve the appointment of an interim Director of Children's Services, as well as revised arrangements relating to the statutory responsibility for Children's Services.

Resolved: That the report be noted.

8. Executive Director of Education and Children's Services - Interviews

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee conducted interviews for the position of Executive Director of Education and Children's Services.

Each candidate gave a presentation on a designated topic which had previously been agreed by the Committee, and was then questioned by the Committee.

The Committee also received feedback from stakeholder panels and on the outcome of a media test and personality test.

Resolved: That no appointment be made to the position of Executive Director of Education and Children's Services.

L Sales
Director of Corporate Services

County Hall
Preston

Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

Document is Restricted

